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## Developing and Validating a Comprehensive Scale to Measure Perceived Barriers to Technology Integration

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### Abstract

The purpose of this study was to develop a comprehensive and a generic scale to measure perceived barriers to technology integration. To this end, 511 pre-service teachers for the factor structure of the scale were performed. Findings showed that the scale has 51 items and 14 factors explained 63.17% of total variance. CFA results confirmed the structure of the scale. Furthermore, convergent and divergent validity were examined, and results show that the scale has construct validity. The reliability of the scale was calculated by Cronbach's alpha co-efficiency and composite coefficient of fourteen factors show that the scale is reliable. It is thought that this instrument will be a practical guide for all pre-service teachers, teachers, teacher educators, instructors in "Supporting Technology Integration" from the field of instruction, learning, teaching, curriculum development, learning environments, teacher education, educational technology, educational developments, measurement and evaluation, and educational statistics which are appropriate to the scope of the journal, and may help to get a contribution and high quality studies.

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### Introduction

In the field of education, the concepts of technology and integration are now widely used together. In our age, the presence of technology advancing at an unbelievable pace in educational environments has brought about the collective use of these two concepts. Including new elements to the system and ensuring their coherent operation and coordination by bringing pieces together as a whole (Cornu, 1995), the concept of integration is understood as "Information and Communication Technology Integration (ICTI, henceforth) when used in conjunction with technology in educational environments. While ICTI serves a more functional and effective instructional-educational process, it undoubtedly brings along being selective as we take the advancing technologies into educational environments. Because when it comes to technology integration in learning processes, technology is a sine qua non in these learning processes. Otherwise, that technology will not be more than just a tool used in the learning process. So much so that ICTI, which match each other pretty much and involve several applications when used side by side, covers many variables that should be focused on.

In this paper, barriers that teachers are mostly faced while integrating a new technology into the classroom setting are generalized and incorporated. In addition to this, it is thought that the developed scale will be helped to explore and measure the main problems in barriers within the technology integration. It should be noted that the present article is not limited with a validity study; it is also an exploring study in terms of understanding the core and generic structure of barriers in technology.

Taking these into consideration, this study aimed to compile the barriers encountered in technology integration via a comprehensive literature review and to develop a valid and reliable instrument in identifying teacher perceptions of the barriers to technology integration. The achieved results will provide the literature with a comprehensive and generic instrument. Consequently, it is considered that this instrument will be a guide for all teacher educators in "Supporting Technology Integration of Pre-service Teachers" with its generic and comprehensive structure.

### Literature Review

To date, when the history of technology in learning environments is examined, it is seen that it has manifested itself as many different classical, audio-visual and new-generation educational technologies such as Blackboard, floppy disks, overhead projectors, slides, projection devices, DVD/CD, computers, smart-boards, tablets and so on. Accordingly, while technology education aims to increase the technology literacy of societies; technical

education constitutes the basic components that aim to provide manpower dominating science and technology and to train technology experts for technological development and innovations.

Reserachers state that the reflection of these developments in technology brings three basic interaction types such as technology education, technical education and the use of technology in education globally (Alkan, 2011; Boh, 1994). Accordingly, while technology education aims to increase the technology literacy of societies; technical education constitutes the basic components that aim to provide scientifically and technologically competent manpower and technology experts, and to train technology experts (Alkan, 2011). In short, technological and technical education aims at developing individuals who are competent in the use of technology to enable the use of the technology by the society. On the other hand, when the use of technology in education is considered, it becomes evident that technology plays a role in supporting education and aims at increasing the productivity of education (Alkan, 2011). Although Alkan, Deryakulu, and Şimşek (1995) state that the use of instruments supported education until 1960s while the use of such supportive instruments were left to the discrete on of teachers, they also emphasize that since then, the use of such instruments in education manifested itself as a must. This reminds us “The Big Debate” brought up by Clark (1983; 1994) and Kozma (1991; 1994). In 1980s Clark metaphorically argued that computers did not support learning as a teaching technology, but acted as a “mere vehicle” in this process. He summarized his ideas as, “based on this consistent evidence, it seems reasonable to advise strongly against future media comparison research. Five decades of research suggest that there are no learning benefits to be gained from employing different media in instruction, regardless of their obviously attractive features or advertised superiority. All existing surveys of this research indicate that confounding has contributed to the studies attributing learning benefits to one medium over another and that the great majority of these comparison studies clearly indicate no significant difference” (Clark, 1983, p. 450) insisting that “media will never influence learning”. In contrary to this, Kozma in his work entitled “Will Media Influence Learning? Reframing the Debate” (1994) stated that “media must be designed to give us powerful new methods, and our methods must take appropriate advantage of a medium’s capabilities.” This discussion may bring up the notion of technological integration in education. Simon (1981) and Glaser (1976) emphasize that “educational technology is a design science, not a natural science”. Based on the idea of designing the use of technology in education and learning environments should be handled together with deterministic and interventionist instructional methods (Jonassen, Campbell, & Davidson, 1994), as well as the subject which is discussed by Clark and Kozma that learning environments are restructured as learning centre, in this study it is aimed to develop a comprehensive pedagogical assessment tool that takes into account the perceived barriers to the use of technology in the learning environment. It is thought that the tool developed for this purpose is very important in terms of technology integration.

As in explained in Groves and Zemels (2000) study that overhead projector was once considered a cutting-edge tool in the classrooms, and needs to be facilitate teaching and learning activities in an effective way. In fact, not only projector, within the developing technologies each of these technologies should be designed considering the dynamics of classroom settings and integrated into educational environment via integration studies for its effective usage. For example, the projection devices, which are now commonly used in classrooms (Groves & Zemels, 2000), were produced to meet the needs of the trained manpower in the military during the World War II (Yakar, 2013) and to train high number of people in a short time. According to Seels and Richey (1994), the field of instructional technology has a broad framework which also addresses fields such as military education, higher education, and adult education (Seels and Richey, 1994). Accordingly, it is seen that the use of instructional technologies in educational settings is not something new and that this situation dates back to the years of World War II (Ata and Atik, 2017). Indeed, it is even stated that Skinner developed a new teaching method and used the teaching machine with James Holland in his classes in those years (1930-1940) (Sharp, 2002). Although Skinner, who is a behavioral scientist, has developed a method that is suitable for teaching machine technology, it is necessary to apply the technologies which developed later on together with the new methods. Çetin, Çakıroğlu, Bayılmış, and Ekiz (2004) state that there have been problems since the introduction of technologies (e.g., projection device, computer, blackboard, etc.) used in each stage of education into the classrooms, in other words into the education life.

However, whether enough integration studies have been carried out for these technologies which have taken their places without hesitation among the technologies appealing to the eyes and ears in almost every course leads to another question. The integration operation which is desired to be accomplished means the effective and productive use of technology in all the dimensions of procedures including the necessary infrastructure, curriculum, and teaching-learning environments (Yalın, Karadeniz, & Şahin, 2007). Even though a number of countries spend substantial amounts of money, time, and energy for integrating technology into learning environments, the adoption/internalization of technology and its integration into teaching-learning for the purpose of improving education has remained limited (World Bank, 1995; Irvin, 2007; Buabeng-Andoh, 2012).

In a study Rabah (2015), which investigated educators' perceptions of technology integration in English schools in Québec, the participants pointed out several challenges such as inconsistent investments in ICT equipment, infrastructure and resources, flexibility of funding, additional professional development, additional support, the inclusion of technology into assessment and curriculum plans.

In the literature, when the theories, practices, and models regarding ICTI are examined, the main purpose of almost all of them is the effective and functional use of innovation (technology) in educational-instructional environments; that is, its integration to the process. In this case, it is observed that some of the models address integration studies at the individual-level whereas some others address these studies at the school and at the teacher-level. In the theories at individual-level concerning the diffusion of innovation (Rogers, 1962; 2003) and technology acceptance (Davis, 1986; 1989), it is stated that the individual's belief in and attitude toward a given innovation to be integrated is related to his/her future behavior of using that technology. Similarly, the TPACK model is one of the integration models examined at the teacher level by taking the utilization of technology (Mishra and Koehler, 2006). Maddux and Johnson (2006) also refer to the idea that technology integration models are addressed at the teacher-level as "impossibility of instructing the course without that technology."

It can be said that addressing these integration models at the individual, at the teacher and at the school levels brings along some barriers at the same time. It is observed that the barriers discussed in the literature are mostly related to online learning environments. For example, the "Student Barriers to Online Learning" scale (Mullenburg and Berger, 2005) identified the barriers to online learning as barriers related to administrators and educators, lack of social interaction, academic skills such as language, reading, writing, technical tools and their use, motivation and willingness, time and support, Internet access and financial barriers and technical problems. Moore (1993) indirectly mentioned barriers through the elements of structure, interaction and autonomy in the Transactional Distance Theory addressing the distance perceived by students in the environment of distance education. However, it is possible to argue that the barriers encountered in either online learning or traditional face-to-face learning environments may affect technology integration closely.

Barriers to technology integration are classified at school and teacher levels in the literature (Çakıroğlu, 2013). On the other hand, as for the studies on barriers at the teacher level, Ertmer (1999) describes external barriers as access to technology, institutional and technical support, time and financial issues and internal obstacles as teacher computer beliefs and attitudes, classroom practices and unwillingness to change and emphasizes that external barriers precede internal barriers. Reinforcing this case, Rogers (2003) states that internal barriers stem from teacher attitudes and perceptions of a new technology but it is also fed by external barriers (accessibility and usability, institutional and technical support, stakeholder development). In another study, Hendren (2000) addresses barriers related to teachers, administrators, and individuals as internal barriers and barriers caused by the organization as external barriers. Inan (2007) states that barriers at the teacher level are also about variables such as age, experience, belief and attitude, and preparedness. As for the studies addressing barriers at the school level, Mazman and Usluel (2011) emphasize that cultural and social impact, institutional support and technological infrastructure are important in integration.

From these studies, it can be stated that barriers might constitute a complex structure that is encountered in almost every environment for different reasons and contains several variables in the teaching-learning process. Revealing this complex structure is considered to have a very important place in technology integration. It is observed in many studies that it is addressed as internal and external factors, but there is almost no comprehensive and valid instrument developed to measure the perceived technology barriers. In the qualitative study conducted by Kopcha (2012) which took teachers' opinions on technology barriers, the factors of vision, access, beliefs, professional development and time are featured and it is emphasized that the barriers most expressed by teachers are vision, belief, and access. Schoepp (2005) states that the most frequently mentioned barriers are associated with "how faculty can effectively integrate technology and the existing deficiencies" Belland (2009), Ertmer (2005) and Wozney, Venkatesh, and Abrami (2006) argue that the barriers related to technology integration stem from the beliefs of teachers. Franklin, Turner, Kariuki, and Duran (2001) state that the common problems identified by teachers for technology integration are the vision, access, time, evaluation and professional development. Ertmer, Ottenbreit-Leftwich, Sadik, Sendurur, and Sendurur (2012) argue that the strongest barriers that prevent teachers from using technology are their current knowledge and skills as well as their current attitudes and beliefs towards technology, and Muhametjanova (2014) stated that the most basic problems are lack of in-service training, lack of equipment, technical support, time, and teaching material. Pierson (2001) states that the technological and content knowledge of teachers is a critical factor in technology integration.

It is seen in the aforementioned studies that the barriers encountered in technology integration are handled from different perspectives. Kilinc, Tarman, and Aydın (2018) focuses on internal and external factors in their study called "Barriers in Technology and Education". The instruments developed by Schoepp (2005), Butler and Sellbom (2002), and Brush, Glazewski, and Hew (2008) address the barriers to technology integration under a general heading. Jacobsen (1998) examined technology integration under the headings of change, encouragement, assistant, and barriers. Previous studies seem to adopt a qualitative approach mostly, and there are limited quantitative studies, especially those which measure barriers to technology integration are very limited. Considering this gap, in this study it is aimed to develop a valid and reliable scale which has a comprehensive and generic structure within the scope of technology integration background.

## **Method**

This study is a scale development study, and the research was planned and carried out in accordance with the relational survey model which is a quantitative research method. Based on this, literature was searched comprehensively and theoretical framework was determined. In addition to this, an item pool was created, and expert opinions were taken into account for the initial survey form to serve the aim of scale development.

### **Participants**

511 pre-service teachers studying at 4th grade level and already had their teacher training course in Kırşehir Ahi Evran University in the academic year of 2018-2019 participated in the study on a voluntary basis. In the purposive sampling method, the criterion was that the participants took the School Experience and Teaching Practice courses, and already had experience in schools, and the participants were senior students at the Faculty of Education, and 70.3% (n = 359) are female and 29.7% (n = 152) are male students.

### **Instrument: Perceived Barriers to Technology Integration (PBTI) Scale**

#### *Procedures of Scale Development*

The scale development procedures were as follow: First of all, an 80-item pool was created following an extensive review of the literature for the development of PBTI scale (Brush et al., 2008; Butler and Sellbom, 2002; Ertmer, 1999; Ertmer et al., 2012; Franklin et al., 2001; Kopcha, 2012; Muhametjanova, 2014; Muilenburg and Berger, 2005; Schoepp, 2005). After the literature review a comprehensive item pool includes beliefs, self-efficacy, lack of vision, leadership, training, and money, and content, time, infrastructure, assessment and resistance dimensions was generated, and the items were subjected to a critical analysis by an expert group included five field experts. The experts are comprised from 1 linguistic expert, 1 assessment-evaluation expert and 1 psychological counseling and guidance expert), who were specialized in their fields. The panel reviewed the items regarding their content and face validity, and necessary revisions were made in the light of experts' comments and suggestions. At the end of these processes, and a draft of the 69-item scale was prepared.

This scale was then subjected to validity and reliability analyses for determining its construct within the Turkish context. More specifically, EFA and CFA were carried out to test the scale's structure validity. KMO and Bartlett's Sphericity test values were calculated for the EFA. The shared factor variance and the factor load values were calculated. The factor structure achieved with the EFA was confirmed with the CFA, and the fit indices were reported. The findings obtained on scale's construct validity were also examined with the convergent and divergent validity values. Finally, Cronbach's Alpha internal consistency and composite reliability coefficients were used to determine the reliability of the scale.

#### *Introduction of the Scale*

The results achieved in the EFA show that the 51-item scale (the items which has less than one eigenvalue were removed from the scale) has a 14-factor construct, and this factor structure was confirmed with the structural regression model (see Appendix). Accordingly, the factor loadings were 0.30 and above, and between the factor loadings of the items there is at least a 0.10 difference, and the eigenvalues of the items constituting 1 and above, were considered while the items were included in the scale (Buyukozturk, 2011). Finally, while the items

were taken part under the factors, Kline's (1998) principles were considered. This 5-point Likert scale is graded as follows: 1= Strongly Disagree, 2= Disagree, 3= Neutral, 4=Agree, and 5= Strongly Agree. The detailed information about the factors is below:

*The factor of beliefs in learning-teaching activities (BILTA):* There are 4 items in the beliefs in learning-teaching activities-BILTA factor, and scores obtained from this factor vary between 4 and 20. The statement "I believe that the use of technology in learning-teaching activities increases learning" is an exemplary item of this factor.

*The factor of beliefs in the expert support (BIES):* There are 9 items in the beliefs in the expert support-BIES factor. Scores obtained from this factor vary between 9 and 45, and an exemplary item defining this factor is "I believe that referring to expert support when using technology makes it easier for me."

*The factor of technological self-efficacy beliefs (TSEB):* There are 4 items in the technological self-efficacy beliefs-TSEB factor. Scores obtained from this factor vary between 4 and 20, and an exemplary item defining this factor is "I feel myself lacking in the use of technology in courses."

*The factor of pedagogical self-efficacy beliefs (PSEB):* There are 5 items in the pedagogical self-efficacy beliefs-PSEB factor. Scores obtained from this factor vary between 5 and 25, and an exemplary item defining this factor is "I pay regard to the characteristics of the target group when using technology in courses."

*The factor of beliefs in change (BIC):* There are 2 items in the beliefs in change-BIC factor. Scores obtained from this factor vary between 2 and 10, and an exemplary item that defines this factor is "I believe that use of technology will not bring success right away."

*The factor of lack of vision (LV):* There are 3 items in the lack of vision-LV factor. Scores obtained from this factor vary between 3 and 15, and an exemplary item defining this factor is "My institution expects me to use technology in my classes effectively."

*The factor of lack of leadership (LL):* There are 2 items in the lack of leadership-LL factor. Scores obtained from this factor vary between 2 and 10, and an exemplary item defining this factor is "Administrators of the institution do not insist us to use technology in courses."

*The factor of lack of money (LM):* There are 2 items in the lack of money-LM factor. Scores obtained from this factor vary between 2 and 10, and an exemplary item defining this factor is "If it is important to use a new technology in the course, administrators of the institution procure that technology."

*The factor of family resistance (FR):* There are 5 items in the family resistance-FR factor of, and scores obtained from this factor vary between 5 and 25. The statement "Families do not insist on the use of new technologies." is an exemplary item of this factor.

*The factor of lack of training (LT):* There are 2 items in the lack of training-LT factor. Scores obtained from this factor vary between 2 and 10, and an exemplary item defining this factor is "I think that the training I took in the use of technology is easily applicable in the classroom."

*The factor of infrastructure (INF):* There are 4 items in the infrastructure-INF factor. Scores obtained from this factor vary between 4 and 20, and an exemplary item defining this factor is "Our schools do not have sufficient infrastructure including hardware, software, Internet access, etc."

*The factor of content (CONT):* There are 3 items in the content-CONT factor. Scores obtained from this factor vary between 3 and 15, and an exemplary item defining this factor is "I have the content of curriculum suitable for the technology I use in the course."

*The factor of time (TIME):* There are 3 items in the time-TIME factor. Scores obtained from this factor vary between 3 and 15, and an exemplary item that defines this factor is "Technology integration takes much less time I think."

*The factor of assessment (ASSES):* There are 3 items in the assessment-ASSES factor. Scores obtained from this factor vary between 3 and 15, and an exemplary item defining this factor is "Use of technology at schools serves to the assessment process rather than the teaching process."



bies6	.609	0.714	
bies7	.640	0.767	
bies8	.419	0.44	
bies9	.541	0.682	
tseb1	.665		0.763
tseb2	.627		0.761
tseb3	.658		0.742
tseb5	.469		0.603
pseb1	.721	0.752	
pseb2	.710	0.767	
pseb3	.682	0.735	
pseb4	.630	0.702	
pseb5	.570	0.644	
bic1	.728		0.814
bic3	.650		0.728
lv1	.716		0.789
lv2	.708		0.779
lv3	.625		0.657
ll2	.649		0.743
ll3	.552		0.645
lm1	.721		0.816
lm3	.689		0.771
fr2	.518	0.477	
fr3	.546	0.681	
fr4	.743	0.838	
fr5	.704	0.795	
fr6	.450	0.603	
lt1	.675		0.714
lt2	.745		0.794
inf3	.592	0.714	
inf4	.716	0.829	
inf5	.698	0.809	
inf6	.634	0.758	
cont9	.486		0.569
cont11	.707		0.772
cont12	.670		0.756
time15	.496		0.601
time16	.552		0.700
time17	.628		0.745
asses1	.743		0.829
asses2	.748		0.844
asses3	.481		0.547



As seen in Table 1, factor loads of 51 scale items vary between 0.44 and 0.84. Factor loads of items in the BILTA factor vary between 0.55 and 0.70 and explain 4.66% of total variance. Factor loads of items in the BIES factor vary between 0.44 and 0.77. The items of this factor explain 10.27% of total variance.

Factor loads of items in the TSEB factor vary between 0.60 and 0.76 and explain 4.82% of total variance. Factor loads of items in the PSEB factor vary between 0.64 and 0.77. The items of this factor explain 6.64% of total variance. Factor loads of items in the LV factor vary between 0.66 and 0.79. The items of this factor explain 3.92% of total variance.

Factor loads of items in the BIC, LL, LM, and LT factors vary between 0.73 and 0.81, 0.64 and 0.74, 0.77 and 0.82, and 0.71 and 0.79 respectively. The items of these factors explain 2.82%, 2.79%, 3.03% and 3.13% of total variance respectively. Factor loads of items in the FR factor vary between 0.48 and 0.84. The items of this factor explain 5.16% of total variance.

Factor loads of items in the INF factor vary between 0.71 and 0.83. The items of this factor explain 5.09% of total variance. Factor loads of items in the CONT factor vary between 0.57 and 0.77. The items of this factor explain 3.49% of total variance. Factor loads of items in the TIME factor vary between 0.60 and 0.74. The items of this factor explain 3.63% of total variance. Finally, factor loads of items in the ASSES factor vary between 0.331 and 0.705 and explain 3.73% of total variance. Figure 1 shows the scale's 14-factor construct.

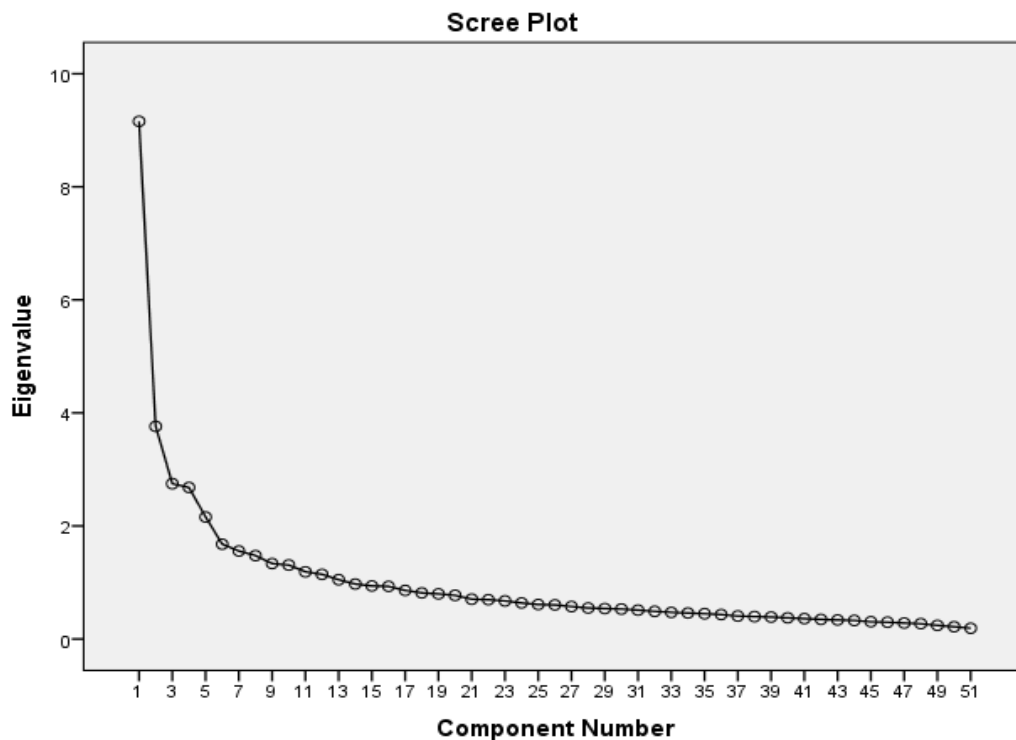


Figure 1. Eigenvalue-factor Number Chart of PBTI Scale

The results indicate that the scale has 14 factors. These factors are BILTA (items 1-4 ), BIES (items 5-13), TSEB (items 14-17), PSEB (items 18-22), BIC (items 23-24), LV (items 25-27), LL (items 28-29), LM (items 30-31), FR (items 32-36), LT (items 37-38), INF (items 39-42), CONT (items 43-45), TIME (items 46-48), and ASSES (items 49-51). Accordingly, the values achieved in the EFA results (factor load values and explained total variance) explain "Barriers to Technology Integration" which is the construct measured by the scale well.

#### *Confirmatory Factor Analysis (CFA)*

The factor structures achieved in the CFA and AFA indicate that it is confirmed in the Turkish sample. The factor loads of the model of scale's 14-factor construct achieved in the CFA are seen in Figure 2 and Table 2.

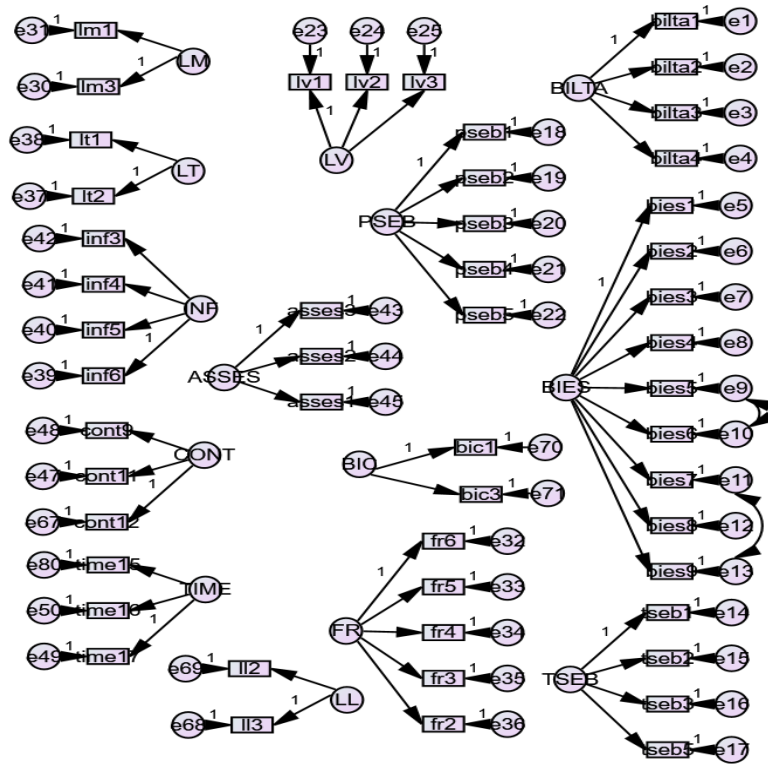


Figure 2. PBT Scale Tested with CFA

Table 2. Confirmatory Factor Analysis Results

	Load	Error		Load	Error		Load	Error		Load	Error
<b>bilita1</b>	0.769	0.025	<b>ll2</b>	0.338	0.051	<b>tseb1</b>	0.694	0.039	<b>lv1</b>	0.753	0.036
<b>bilita2</b>	0.672	0.027	<b>ll3</b>	0.78	0.144	<b>tseb2</b>	0.683	0.044	<b>lv2</b>	0.696	0.037
<b>bilita3</b>	0.612	0.036	<b>lm1</b>	0.579	0.054	<b>tseb3</b>	0.752	0.041	<b>lv3</b>	0.636	0.029
<b>bilita4</b>	0.702	0.03	<b>lm3</b>	0.77	0.084	<b>tseb5</b>	0.498	0.062	<b>bic1</b>	0.502	0.072
<b>bies1</b>	0.759	0.022	<b>lt1</b>	0.79	0.052	<b>pseb1</b>	0.803	0.015	<b>bic3</b>	0.746	0.087
<b>bies2</b>	0.845	0.015	<b>lt2</b>	0.696	0.048	<b>pseb2</b>	0.802	0.013	<b>fr2</b>	0.381	0.045
<b>bies3</b>	0.82	0.016	<b>inf3</b>	0.639	0.047	<b>pseb3</b>	0.786	0.015	<b>fr3</b>	0.543	0.045
<b>bies4</b>	0.765	0.019	<b>inf4</b>	0.805	0.041	<b>pseb4</b>	0.713	0.019	<b>fr4</b>	0.833	0.041
<b>bies5</b>	0.608	0.033	<b>inf5</b>	0.754	0.041	<b>pseb5</b>	0.641	0.023	<b>fr5</b>	0.804	0.046
<b>bies6</b>	0.659	0.029	<b>inf6</b>	0.649	0.043	<b>time15</b>	0.528	0.05	<b>fr6</b>	0.481	0.053
<b>bies7</b>	0.662	0.029	<b>cont9</b>	0.522	0.045	<b>time16</b>	0.627	0.042	<b>asses1</b>	0.793	0.053
<b>bies8</b>	0.328	0.061	<b>cont11</b>	0.684	0.039	<b>time17</b>	0.673	0.043	<b>asses2</b>	0.782	0.06
<b>bies9</b>	0.613	0.031	<b>cont12</b>	0.646	0.038				<b>asses3</b>	0.395	0.076

As seen in Table 2, standard regression weights of items in their factors vary between 0.33 and 0.84. It shows that the standard values are significant in terms of their factors ( $p < 0.001$ ) (Büyüköztürk, 2011). Fit index values of the scale achieved in the level-one CFA are presented in Table 3.

Table 3. Fit Index Values Achieved in the Level-One CFA

Fit Index Values	Perfect Fit	Acceptable Fit	Fit Index Value Achieved in the Level-One CFA
$\chi^2/sd$	$0 \leq \chi^2/sd \leq 2$	$2 \leq \chi^2/sd \leq 3$	1,597
GFI	$0.95 \leq GFI$	$0.85 \leq GFI$	0.88
AGFI	$90 \leq AGFI \leq 1.00$	$85 \leq AGFI$	0.86
CFI	$0.95 \leq CFI \leq 1.00$	$0.90 \leq CFI \leq 0.95$	0.92
IFI	$\geq 0.95$	$\geq 0.90$	0.92
RMSEA	$0.00 \leq RMSEA \leq 0.05$	$0.06 \leq RMSEA \leq 0.08$	0.03
SRMR	$0.00 \leq SRMR \leq 0.05$	$0.06 \leq SRMR \leq 0.10$	0,047

Regarding the fit indices in Table 3, the model seems to have perfect and acceptable fit indexes ( $\chi^2/sd = 1806.387/1131 = 1.597$ ; CFI = 0.92; IFI = 0.92; GFI = 0.88; AGFI = 0.86; RMSEA = 0.03; SRMR = 0.04) (Bentler & Bonett, 1980; Browne & Cudeck, 1993; Byrne, 2006; Hu & Bentler, 1999; Kline, 2011; Steiger, 2007; Tanaka & Huba, 1985; Schermelleh-Engel & Moosbrugger, 2003).

#### Construct Validity: Convergent and Divergent Validities

Convergent and divergent validities were investigated for the construct validity regarding whether the PBTI scale measures its four-factor construct, and AOVs were examined for each factor. AOVs of each factor were 0.94 for BILTA, 0.94 for BIES, 0.90 for TSEB, 0.97 for PSEB, 0.83 for BIC, 0.93 for LV, 0.79 for LL, 0.87 for LM, 0.90 for FR, 0.92 for LT, 0.92 for INF, 0.90 for CONT, 0.89 for TIME, and 0.88 for ASSES, respectively. The fact that all these values are higher than .50 confirms convergent validity (Bagozzi and Yi, 1988). For the divergent validity, whether AOV square roots of the scale was both above the correlation between constructs and 0.70 (Fornell and Larcker, 1981) were investigated, and the scale had divergent validity.

Table 4. Divergent Validity Values

	BILTA	BIES	TSEB	PSEB	LV	BIC	LL	LM	LT	INF	CONT	TIME	ASSES	FR
<b>BILTA</b>	<b>0.97</b>													
<b>BIES</b>	0.53 **	<b>0.97</b>												
<b>TSEB</b>	0.36 **	0.15 **	<b>0.95</b>											
<b>PSEB</b>	0.46 **	0.53 **	0.30 **	<b>0.98</b>										
<b>LV</b>	0.28 **	0.35 **	0.16 **	0.39 **	<b>0.97</b>									
<b>BIC</b>	0.015	0.16 **	-0.16 **	0.14 **	0.05	<b>0.91</b>								
<b>LL</b>	-0.100 *	-0.14 **	0.02	-0.13 **	-0.07	-0.11 *	<b>0.89</b>							
<b>LM</b>	0.19 **	0.13 **	-0.00	0.19 **	0.22 **	-0.05	-0.09 *	<b>0.93</b>						
<b>LT</b>	0.37 **	0.32 **	0.24 **	0.31 **	0.31 **	-0.04	-0.15 **	0.26 **	<b>0.96</b>					
<b>INF</b>	<b>-0.10</b> **	-0.12 **	0.01 **	-0.21 **	-0.13 **	-0.20 **	0.10 *	0.03	-0.00	<b>0.96</b>				
<b>CONT</b>	0.25 **	0.23 **	0.16 **	0.33 **	0.28 **	0.01	-0.15 **	0.26 **	0.30 **	-0.05	<b>0.95</b>			
<b>TIME</b>	0.21 **	0.23 **	0.08 **	0.22 **	0.26 **	-0.06	-0.23 **	0.19 **	0.27 **	-0.05	0.36 **	<b>0.94</b>		
<b>ASSES</b>	-0.016	-0.05	0.18 **	-0.00 **	-0.01 **	-0.09 *	0.14 **	-0.11 *	-0.09 *	0.16 **	-0.07 **	-0.21 **	<b>0.94</b>	
<b>FR</b>	-0.02	-0.05	0.18 **	0.11 *	0.03	-0.14 **	0.16 **	-0.01	0.04	0.12 **	-0.06 **	-0.09 *	0.23 **	<b>0.95</b>

\*\* $p < 0.01$ ; \* $p < 0.05$

### *Reliability*

Cronbach's Alpha internal consistency and composite coefficients of the 51-item and 14-factor scale were 0.78 and 0.98 for BILTA, 0.80 and 0.99 BIES, 0.75 and 0.97 for TSEB, 0.86 and 0.99 PSEB; 0.55 and 0.90 for BIC, 0.73 and 0.98 for LV, 0.62 and 0.86 for LL, 0.62 and 0.93 for LM, 0.75 and 0.97 for FR, 0.71 and 0.96 for LT, 0.80 and 0.98 for INF, 0.64 and 0.96 for CONT, 0.63 and 0.96 for TIME, and 0.66 and 0.95 for ASSES, respectively. Research states that reliability coefficient lower than 0.60 refers to very poor reliability while a coefficient between 0.60 and 0.70 means within acceptable limits, and a coefficient higher than 0.80 refers to good reliability (Fraenkel and Wallen, 2006). In short, reliability increases as the coefficient gets closer to 1. It can be accordingly said that the BILTA, BIES, TSEB, PSEB, BIC, LV, LL, LM, FR, LT, INF, CONT, TIME, and ASSES factors have acceptable and good reliability based on composite reliability results. These findings indicate that the scale has a consistent structure in itself.

### *Evaluation of Scores Obtained in PBTI Scale*

Following the analyses regarding the scale's validity and reliability, the revised version of the PBTI scale composed of 51 items and had a 14-factor construct. The 5-point Likert scale is graded from 1= Strongly Disagree to 5= Strongly Agree. Calculations are made with mean score both in factors and the whole scale, and a higher mean score refers to a higher perceived barrier to technology integration.

## **Discussion and Conclusion**

The reflection of rapid developments in technology on educational environments has brought about integration problems. Using a new technology in educational environments without any integration studies suggests that pedagogical approaches, which are very important steps of education, are ignored. In this case, the technologies available in educational environments are neither integrated into the subject content nor take characteristics of the target audience into consideration, and they are just used plainly. However, as Maddux and Johnson (2006) put it, "Technology integration means such use of existing technology that it is not possible to instruct a given course without that technology." Otherwise, investments in technology in educational environments without adaptation studies become no longer functional and might remain idle in the classrooms by disabling its effective and efficient use.

Considering these possible situations, there are many studies on barriers encountered in technology integration in the literature. These studies address the technology barriers at school and teacher level (Çakıroğlu, 2015), at teacher level (Mishra & Koehler, 2006; Ertmer, 1999; Hendren, 2000; İnan, 2007), at school level (Mazman and Usluel, 2011). It is also stated in the literature that technology barriers are affected by teachers, administrators, personal and institutional factors (Henren, 2000), and these factors are described as internal and external barriers (Hendren, 2000; Ertmer, 1999; Rogers, 2003; Kilinc et al., 2018). It is observed in these studies that barriers at teacher level (age, experience, belief and attitude, preparedness) (İnan, 2007) and at school level (cultural and social impact, institutional support and technological infrastructure) (Mazman and Usluel, 2011) are investigated with different variables. It is accordingly possible to argue that technology integration, which is seen to be so effective in the learning-teaching process, has a complex structure.

There is a limited number of studies measuring technology barriers which are addressed from different perspectives in the literature. Despite not being directly associated with the barriers encountered in technology integration, Muilenburg and Berger (2005) stated that the barriers to online learning stem from administrators and educators, lack of social interaction, academic skills such as language, reading, writing, technical tools and their use, motivation and willingness, time and support, Internet access and financial barriers and technical problems. However, in qualitative studies, it is stated that vision, access, beliefs, professional development and time factors (Kopcha, 2012), vision, access, time, assessment and professional development factors (Franklin et al., 2001), and lack of in-service training, lack of knowledge-skills on ICT, technical support, appropriate software, teaching material, hardware, lack of time, and content (Muhametjanova, 2014) are effective in barriers to technology integration. On the other hand, Ertmer et al. (2012) examined teacher perceptions of barrier in technology integration in terms of attitudes and beliefs, technology support, state standards, money, access to technology, time, assessment, technical problems, administration, culture, knowledge and skills and technology, and family. In addition, it is seen that the perception of barriers in technology integration is addressed under a general heading with the quantitative instruments (Brush et al., 2008; Schoepp, 2005; Butler and Sellbom, 2002). Whether these barriers are in an online learning environment or in traditional face-to-face learning, it is

observed that they limit the technology integration. According to the studies, it is seen that barriers are generally limited to qualitative approaches and the factors handled with quantitative approaches are limited in putting forth the perceived barriers to technology integration. It was found in the validity and reliability studies that the instrument called “Perceived Barriers to Technology Integration” has a 14-factor construct.

The scale explains an important percentage of the total variance with the factors beliefs in learning-teaching activities-BILTA, beliefs in the expert support-BIES, technological self-efficacy beliefs-TSEB, pedagogical self-efficacy beliefs-PSEB, beliefs in change-BIC, lack of vision-LV, lack of leadership-LL, lack of money-LM, family resistance-FR, lack of training-LT, infrastructure-INF, content-CONT, time-TIME and assessment-ASSES. Moreover, the fit indexes of the “Perceived Barriers to Technology Integration - PBTI” are acceptable and perfect level. The results achieved in regard to the construct validity shows that the scale has convergent and divergent validities. Cronbach’s Alpha and composite internal consistency values of the scale are also acceptable. Finally, it is possible to say that each factor of the scale can be used separately, and how scores obtained in each factor increase is an indicator of the increasing perception of a barrier in that factor.

It is anticipated that the PBTI scale developed by the researchers contributes to the literature for addressing the barriers encountered in technology integration within a broad framework and for being comprehensive and generic. The fact that barriers considered important in technology integration can be handled with a multi-factor instrument is likely to shed light on several studies in the future. Especially in this era of technology, it is important to determine the possible barriers that may arise in the integration of the technologies which are used in educational environments and developing rapidly.

Furthermore, improvement studies both for the institution and its employees can be conducted in parallel with the results to be achieved with this instrument. Consequently, it can be argued that this instrument is considered to have an important role in the theories of technology acceptance and in the diffusion of innovation through many variables and to pave the way for achieving effective results. Future studies and researchers could also be tested the factor structure of the developed scale with in-service teachers in terms of whether to link the differences between candidate and in-service teachers’ perceptions in barriers to technology integration.

## Recommendations

Technological barriers are encountered from different perspectives in technology integration. Mostly, the studies are conducted with qualitative, and very limited to quantitative studies. Actually, the quantitative studies are parsimony to explain the technology integration into classroom settings. The developed scale contributed to the literature a valid and reliable instrument which measure technological barriers in technology integration with a large perspective, holistically. It is thought that this instrument will be a practical guide for all pre-service teachers, teachers, teacher educators, instructors in “Supporting Technology Integration” from the field of instruction, learning, teaching, curriculum development, learning environments, teacher education, educational technology, educational developments, measurement and evaluation, and educational statistics which are appropriate to the scope of the journal, and may help to get a contribution and high quality studies.

Actually the present paper will help to future research(er)s to investigate the impacts of latest technology on education, and necessary dimensions on the technology integration within the classroom or in a virtual learning environment. The effective and successful technology integration may be reached by minimizing the barriers handled with developed scale structure. Future research(s) could link with the effects on technological barriers on external variables (i.g. motivation, acceptance, satisfaction etc.) could conduct with developed scale, and the success on technology integration could be provided in an effective way.

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**Appendix. Perceived Barriers to Technology Integration (PBTI) Scale**

<b>Beliefs towards Learning-Teaching Activities</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. I believe that the use of technology in learning-teaching activities enhances learning.	( )	( )	( )	( )	( )
2. I believe that it is easy to design learning activities by using technology.	( )	( )	( )	( )	( )
3. I believe that technology facilitates my work just like a teacher.	( )	( )	( )	( )	( )
4. I believe that use of technology in learning-teaching activities supports students' advanced thinking skills (creative thinking, problem-solving skills, critical thinking, etc.).	( )	( )	( )	( )	( )
<b>Beliefs towards Expert Support</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. I believe that it makes my job easier to ask for expert support when using technology.	( )	( )	( )	( )	( )
2. I believe that expert support is important in selecting technology appropriate for content.	( )	( )	( )	( )	( )
3. I believe that expert support is important in planning technology appropriate for content.	( )	( )	( )	( )	( )
4. I believe that expert support is important in using instructional technology.	( )	( )	( )	( )	( )
5. I believe that I will get rid of my concerns about the use of technology in my courses by taking expert support.	( )	( )	( )	( )	( )
6. I believe that expert support is important in demonstrating my competence in technology.	( )	( )	( )	( )	( )
7. Having expert support makes me feel safe about using technology.	( )	( )	( )	( )	( )
8. I do not think that resources are reliable without expert support.	( )	( )	( )	( )	( )
9. I believe that expert support is important in the emergence of new ideas about the use of technology.	( )	( )	( )	( )	( )

<b>Technological Self-Efficacy Beliefs</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. I do not know how technology is used in courses.	( )	( )	( )	( )	( )
2. I feel lacking in using technology in courses.	( )	( )	( )	( )	( )
3. I worry about using technology in my courses.	( )	( )	( )	( )	( )
5. When I need to use technology in my courses, I feel afraid of doing it wrong.	( )	( )	( )	( )	( )
<b>Pedagogical Self-Efficacy Beliefs</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. When using technology, I consider the characteristics of the target group.	( )	( )	( )	( )	( )
2. I care about the attainments of the subject while using technology in the course.	( )	( )	( )	( )	( )
3. The features of the classroom environment are important to me when using technology in the course.	( )	( )	( )	( )	( )
4. Teaching methods appropriate for the course objectives are effective in my choice of technology.	( )	( )	( )	( )	( )
5. The assessment-evaluation approach in accordance with the course objectives is effective in my choice of technology.	( )	( )	( )	( )	( )
<b>Belief towards Change</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. I believe that the use of technology will not bring success right away.	( )	( )	( )	( )	( )
3. Although I use technology in the courses, I believe that change takes time.	( )	( )	( )	( )	( )
<b>Lack of Vision</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. The institution I work for expects me to use technology effectively.	( )	( )	( )	( )	( )
2. The administrators in my institution support me to use technology.	( )	( )	( )	( )	( )
3. I find it logical to use technology in my courses in the institution I work for.	( )	( )	( )	( )	( )

<b>Lack of Leadership</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
2. The managers/administrators of the institution do not insist on us using technology in the courses.	( )	( )	( )	( )	( )
3. Using technology in courses is optional.	( )	( )	( )	( )	( )
<b>Lack of Money</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. If it is important to use a new technology in the course, institution managers/administrators procure that technology.	( )	( )	( )	( )	( )
3. Even if the budget is limited, the use of technology in the courses is in the forefront.	( )	( )	( )	( )	( )
<b>Family Resistance</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
2. Families do not insist on using new technologies.	( )	( )	( )	( )	( )
3. Families resist children's desire to use a new technology.	( )	( )	( )	( )	( )
4. Families do not tolerate the use of a new technology by their children.	( )	( )	( )	( )	( )
5. Families see technology as something new and unnecessary.	( )	( )	( )	( )	( )
6. The idea that children can learn without the technology is dominant in families.	( )	( )	( )	( )	( )
<b>Lack of Training</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. I think that the training I received in the use of technology is easily applicable in the classroom.	( )	( )	( )	( )	( )
2. I think that I have been sufficiently trained in the skills required to use technology.	( )	( )	( )	( )	( )

<b>Infrastructure</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
3. Our schools do not have enough infrastructure such as hardware, software, Internet access, etc.	( )	( )	( )	( )	( )
4. Access to computer laboratories in schools is insufficient.	( )	( )	( )	( )	( )
5. Software on computers in laboratories is not up to date.	( )	( )	( )	( )	( )
6. Laboratories do not have a fast Internet infrastructure.	( )	( )	( )	( )	( )
<b>Content</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
9. I have the appropriate curriculum content for the technology I use in the course.	( )	( )	( )	( )	( )
11. I think that the technology to be used in the course and the content to be taught complement each other.	( )	( )	( )	( )	( )
12. I think that the current technology is useful for teaching.	( )	( )	( )	( )	( )
<b>Time</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
15. Technology integration takes less time than I thought.	( )	( )	( )	( )	( )
16. I have time to learn how to integrate technology into my courses.	( )	( )	( )	( )	( )
17. I have time to plan/prepare the courses in which I use technology.	( )	( )	( )	( )	( )
<b>Assessment</b>	<b>Strongly disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>
1. The use of technology in schools serves the assessment process rather than the teaching process.	( )	( )	( )	( )	( )
2. The main purpose of using technology in schools is based on the assessment of the courses.	( )	( )	( )	( )	( )
3. Since teachers focus on multiple-choice exams, which are success indicators, to meet standards, there is no need to use technology in courses.	( )	( )	( )	( )	( )